

STATE OF NEVADA

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YVONNE V. MARTINEZ
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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November 6, 2014

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A board meeting of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on **Thursday, November 6, 2014**, at the hour of 8:00 at the **Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, NV 89104.**

The following Board members were present:

Philip E. Larson, Chairman
Brent C. Eckersley, Esq., Vice - Chairman
Sandra Masters, Board Member

Agency staff present:

Bruce K. Snyder, EMRB Commissioner
Scott Davis, Esq., Deputy Attorney General
Yvonne V. Martinez, Executive Assistant

Others present:¹

None

The Agenda:

Item 1 The Board meeting was called to order by Philip E. Larson, Chairman, on Thursday, November 6, 2014.

Item 2 Public Comment.
No public comment was offered.

¹ Apart from the candidates for the position of Executive Assistant.

Item 3 Interviews of Applicants and Selection for Appointment of a Candidate to the Position of EMRB Executive Assistant/Board Secretary.

The Board interviewed four of the six applicants as listed in the agenda for the meeting. One applicant was a no-show, while another had just notified the Commissioner that she had accepted a position elsewhere. After deliberating on the matter the Board unanimously selected Maria Romualdez-Abellar for appointment to the position of Executive Assistant/Board Secretary, and further authorized to pay her at the maximum amount as mentioned in the job announcement.

Item 4 Approval of the Minutes.

The Board approved the minutes as presented for both the meeting held October 14-16, 2014 and the telephonic meeting held on October 28, 2014.

Item 5 Deliberations/Discussions/Pronouncements of Orders.

A. Stipulations.

1. Consolidated Case No. A1-046119, Shannon D'Ambrosio v. Las Vegas Metropolitan Police Department. *Upon motion, the Board granted the Stipulation and Order Continuing Pre-Hearing Statements as presented, to Continue Hearing as presented, extending the due date from October 13, 2014 to December 12, 2014. Commissioner Snyder mentioned that the Pre-Hearing Statements had recently been filed.*
2. Case No. A1-046125, North Las Vegas Police Supervisors Association v. City of North Las Vegas. *Upon motion, the Board granted the Stipulation and Order to Extend Time to File Pre-Hearing Statements, extending the due date from October 15, 2014 to December 15, 2014.*
3. Case No. A1-046127, Officer Russell Laws, individually; Sergeant Mike Quick, individually; Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department. *Upon motion, the Board granted the Stipulation and Order to Stay Deadline to File Pre-Hearing Statements, making the due date 30 days from the date of the Order on the pending Motion to Dismiss.*

B. Motions and Other Pleadings.

1. Case No. A1-046105, Douglas County Support Staff Organization v. Douglas County School District. *Upon motion, the Board the Board found in favor of the Respondent, specifically finding that the school district had not either made any unilateral change nor had any direct dealing with the affected employee.*

2. Case No. A1-046126, Officer Russell Laws, individually; Sergeant Mike Quick, individually; Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department. *Upon motion, the Board granted the motion as presented.*

C. Cases in the Queue for Possible Future Hearing.

The Board reviewed the cases currently pending in the queue and made decisions on the following two cases:

Case No. A1-046116, David O'Leary v. Las Vegas Metropolitan Police Department. The Board ordered the parties to participate in a settlement conference pursuant to the regulations that had recently been adopted.

Case No. A1-046120, IAFF, Local 1908 v. Clark County. The Board ordered the parties to participate in a settlement conference pursuant to the regulations that had recently been adopted..

Item 7 Schedule of Board meetings.

The Board reviewed the proposed schedule through April 2015.

Item 8 Status of Cases and update of legal matters by the Nevada State Attorney General's Office.

Deputy Attorney General Scott Davis gave an oral presentation on the status of the various cases either on judicial review or on appeal at the Nevada Supreme Court.

Item 9 Status of Cases by Commissioner.

Commissioner Snyder reviewed the open case log, which was distributed to the Board members.

Item 10 Agency Personnel, Administrative & Budget Matters.

A. Annual Filings by Local Governments and Employee Organizations.

Commissioner Snyder gave a short update on the number of local governments had already filed and that the response to being able to e-file has been very good. He also noted that the forms for the employee organizations were mailed on October 30th.

B. Status of Proposed Regulations.

Commissioner Snyder stated that the Legislative Commission approved the pending regulations on October 24th and that they were filed with the Secretary of State the same day and thus are now in effect. He further stated that two workshops have been scheduled for December 3rd. The first is on the proposed regulations that pertain to simplifying the process of filing documents and annual reports, as well as expediting the approval of stipulations to extend time. A second workshop will be held on the same day

and will concern the issue of representation elections.

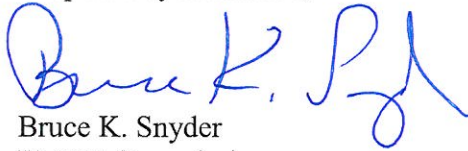
Item 10 Items for future agendas.

Chairman Larson requested that the issue of oral arguments being held on the record be included as an agenda item for the December 2014 Board meeting.

Item 11 Public Comment.

No public comment was offered.

Respectfully submitted,



Bruce K. Snyder
EMRB Commissioner